

LEADERSHIP FOUNDATIONS

This session focuses on helping managers master the many changes required to move along the leadership maturity curve. We explore shifting from excellent “doing” to excellent “leading” and how to magnify your communications and leadership impact as your business and responsibilities scale.

From first time leads/supervisors to senior-level leaders, managers often unknowingly undermine their team’s effectiveness by falling into old familiar patterns that no longer serve them. This session helps managers identify where they are leading less than optimally and helps them begin to make the specific behavioral shifts needed to increase their effectiveness.

WHAT YOU WILL LEARN

Mindsets:

- Leveraging Employee Engagement
- Progressing Your Leadership Maturity
- Dual Leadership Focus

Skillsets:

- Questions to Engage
- Listening to Connect

HOW YOU WILL LEARN

- Practice Skills for More Deeply Engaging Your People
- Provide and Receive Feedback
- Practice New Skill Formation

PROGRAM IMPACT

- Growing on the leadership maturity curve.
- Developing a dual-leadership focus.
- Learning to tap into the engagement gap.
- Hone two core leadership skills – engaging questions and listening to connect.



“The dual-focus model is so helpful. Now anytime I go into a meeting, I stop and take 30 seconds to be sure I have considered success from both perspectives before I open my mouth.”