EngagedLeadership

LEADING TEAM DEVELOPMENT

This session focuses leaders on how to effectively accelerate the development and effectiveness of their teams. *Leading Team Development* is highly experiential to ensure that leaders emerge with concrete action plans to immediately apply to their current team(s).

WHAT YOU WILL LEARN

Mindsets:

- Leaders play a significant role in accelerating team development and that role changes depending on the stage the team is in.
- Team development is an intentional and facilitated process, which requires knowledge, focus, and perseverance.

Skillsets:
- Team Development Stages
- Team Alignment Process

HOW YOU WILL LEARN

- Experience the different stages of team development through a series of activities and apply those learnings to your own team.
- Assess yourself and your team against the characteristics of each team development stage and the roles members play.
- Get and give coaching and feedback to other leaders around how to lead team development.
- Apply practical tools and strategies of the team development process to teams you lead.

PROGRAM IMPACT

- Identify the stages of team development and understand how to speed progress through each stage.
- Understand the role leaders and members play at each stage and how your focus and efforts can accelerate healthy development.
- Learn how to effectively and efficiently align your team around purpose, goals, roles, and operating protocols.
- Create specific, practical plans to put into action immediately to accelerate the development of your team.

> " This session felt like a good balance between higher-level team dynamics and lower level specific action items we can incorporate immediately to start performing at a higher level. "

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