

ACCELERATING TEAM PERFORMANCE

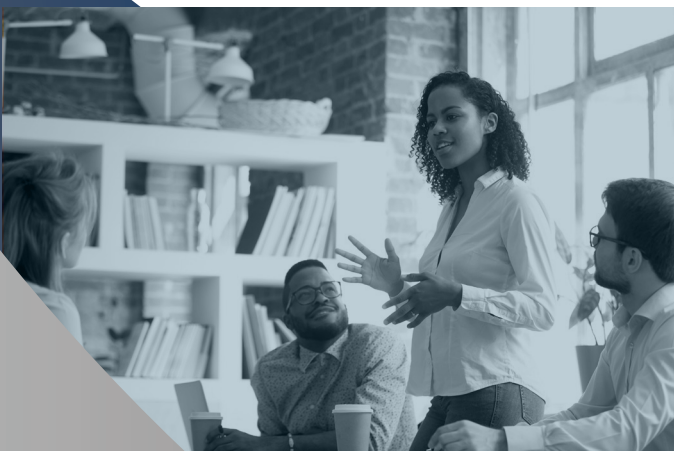
All teams want to be high performing, but few do what it takes to get there. High-performing teams don't just happen on their own even when they have highly-skilled, motivated individuals. This session takes intact teams through a practical, proven team alignment process resulting in the specific plans and commitments necessary to becoming a High-Performing Team.

CORE PRINCIPLES COVERED

- Leaders and team members play a significant role in accelerating team development and that role changes depending on the stage the team is in.
- Effective team development is an intentional and facilitated process.
- In theory, developing into a high-performing team is easy. In reality, putting the theory into practice is difficult: it requires effort, focus, courage and perseverance.
- Working on team development isn't additional work for the team but rather part of the work they do which leads to sustained engagement and exceptional results.

THE TEAM WALKS AWAY WITH ONE OR MORE OF THE FOLLOWING

- Full alignment and commitment to the team's vision, purpose, goals, roles, accountabilities and interdependencies, and/or operating protocols.
- A stronger, more cohesive team with higher levels of trust and appreciation of strengths and differences.
- Accelerated integration and alignment of new team members and/or leader.
- An established team identity and team-oriented operating culture.
- A set of actionable steps to accelerate the team's development and increase effectiveness.



“While there never seems to be a good time to be away, after doing this work with my team, I wish we would have done this a lot sooner. I'm convinced – teams can't afford NOT to do this.”