



GERALD Ng

COACH / FACILITATOR

Gerald Ng is a consultant, facilitator and coach, focusing on energizing organizations, synergizing teams and empowering people. He has over 28 years of work experience with a diversified background in various aspects of Human Resource Development (HRD). He is highly regarded for his creative, practical approach, and being skilled in the adoption of the different learning methodologies. This has enabled his training to achieve its intended outcomes, and created an impact, resulting in optimal learning and on-going change.

Gerald's mission in his coaching career is to help leaders be more successful and happier, using the most effective approach possible. Till today, it is his very intent to help clients be more self-aware of their strengths/ limitations and experience breakthrough in their leadership skills, as well as productivity, time management, motivation, goal fulfillment, creativity, resilience management while maintaining work/life balance.

He has been in the Coaching practice since 2009 as an Executive Coach.

Gerald provides assessment, feedback, coaching, and support to develop leadership skills of managers at all levels-from first line to senior executives-in a variety of organizations, including telecommunications, electronics, manufacturing, IT, education, financial, aviation, chemical, shipping, pharmaceutical, nonprofit and education.

His key focus covers:

- Leveraging an array of personality tests and 360-degree instruments; analyzing/ interpreting the results, discussing findings with executives, and developing appropriate action plans.

- Coaching executives to enhance communication, interpersonal, resilience management skills and work-life balance.
- Providing ongoing support to help executives achieve set goals and create success for themselves, their teams, and their organizations.
- Facilitating discussion for culture change and strategy implementation.

Gerald's coaching principles:

- Developing a trusting, open and honest relationship with the client in which they believe he has their best interests at heart.
- Maintain the integrity and the confidentiality of his work with the client.
- Provide one-on-one coaching support to client through face-to-face session, virtual session, and phone conversation.
- Schedule and attend regular coaching activities and meetings (a must to ensure successful achievement of set goals).

- Prepare and maintain records of all coaching sessions.
- Stay current on educational research and applied coaching framework/s to integrate to the current business environment.

BACKGROUND

- Master of Science in OD and HRD, South Bank University, UK.
- Bachelor of Business in HRM, University of Southern Queensland, Australia.
- Diploma in Training and Management Development, Singapore Institute of Management, Singapore
- Certified in the use of MBTI, FIRO B, Workplace Big 5, Emergenetics, DISC, Hogan, CCL Assessments.
- Accredited in Action Reflection Learning (ARL), DDI, Covey Leadership (Seven Habits of Highly Effective

People), Crucial Conversations and Extraordinary Leadership.

- Executive Coach, recognized by Coaching University.

Gerald is also an Adjunct Faculty with:

- Center for Creative Leadership (CCL)
- Goal Success Consulting
- Future Workplace 2020
- Lifeskills Consulting
- Singapore Institute Of Management (SIM)
- Singapore Training And Development Association (STADA)

Gerald is bilingual in English and Mandarin and speaks fluent Cantonese.

CLIENT LIST

