



JOSH WHITE

COACH / FACILITATOR

Josh White brings over 20 years of experience leading, individuals and teams to find their true potential. Through assessments, individual coaching and team facilitation Josh focuses on bringing about dynamic individual change, which leads to positive culture and performance change.

Josh has experience working with individuals and teams in athletics, higher education, technology, law and start-ups.

Josh applies his expertise in three main areas:

- **Executive Coaching:** Josh brings a background in psychology, combined with a strength-based approach when leading others. His natural ability in understanding and educating on emotional intelligence combined with his ability to work well with others leads to great self-discovery and performance change. He is at his best when helping others understand themselves and how they lead in the workplace.
- **Team Facilitation:** Josh is an engaging, energetic facilitator. He has facilitated strategic plans from the executive team to department level planning. Josh utilizes Gallup StrengthsFinder, Myers-Briggs, DiSC and Four Lenses to help build individual and team awareness. He focuses on individual talent and awareness then on team structure, communication and process. Ultimately, Josh asks uncommon questions that lead to transformational thinking.
- **Organizational Culture Coaching:** Josh has been involved with companies going through significant

change management. Given his propensity to assist companies going through high growth and transition, he has been intimately involved in what works and what doesn't in trying to build and/or retain a positive culture. Whether it is organizational restructuring, succession planning, core mission and values development and implementation, or real culture processes that work, Josh is key to helping businesses find ways to build the right way and deploy a positive culture that lasts.

Josh has his BA in Psychology from The University of Nebraska, and his JD from the Nebraska College of Law. He worked for over 16 years as a leader in college athletics, has experience in a leadership role in a mobile app start up and also has helped build a law firm. Josh is a certified Strong Interest Inventory Coach (Myers Briggs) as well as Gallup StrengthFinders Coach. He is well versed in many assessments and routinely employs a variety to fit the individual or team.

Josh lives in Omaha Nebraska with his wife (Jenn) and son (Leo). He enjoys running, golfing, reading, cooking and travel. He enjoys volunteering and serving the community and has participated on a number of boards within the community.

CLIENT TESTIMONIALS

“Josh is beyond outstanding as a leadership coach. He works to help leaders understand themselves and those around them and then proceeds to assist them both professionally and personally. Working with Josh comes with such ease. He is quick to learn, always willing to help others, and is a highly intelligent individual. His ability to connect with & teach people is undoubtedly a dominant strength. Josh has a genuine care for those around him and puts great thought into the development of those he coaches.”

— Dan Douglas, President and CEO of The Iridian Group

“Josh has been a huge boon in helping me grow my leadership skills. He has provided me with a lot of advice and suggestions on things I can do to improve, techniques I can leverage, and also new ways of thinking about how I can approach various situations. I have enjoyed every interaction and leave them having learned something new.”

— Arthur Flew, Director - Localization, Epic Games

“Working with Josh has been enlightening. He has helped me discover my true strengths. The process we have worked through has allowed me to understand my leadership style, validate what I do well and also helps me understand my specific areas for growth as a leader. He acts as a friend, coach and mentor and has my best interest in mind when talking through specific issues and action items.”

— Julian Caldwell, Vice President at Wave Interactive

“I really enjoyed my time working with Josh. He helped me take my leadership to the next level by getting me to focus in on a few key areas that I needed to improve upon. We built a great relationship throughout the process and he became someone I could really open up to and talk through my thought process with. I really looked forward to our weekly meetings where he was a great sounding board and provided great advice and tips backed by real-world examples from his past experiences. My time with Josh really forced me to open my eyes and recognize the things I should be doing better. We worked together on an action plan which helped me prioritize my growth.”

— John Stearns, VP of Engineering at Glassdoor

CLIENT LIST

