



LARRY SEAL

FOUNDER / CEO / COACH

For more than two decades, Larry has honed his skills as an executive leadership coach. His years of experience working with hundreds of leaders (gifted, poor and mediocre) have given him a broad leadership perspective.

Clients most appreciate his:

- Ability to ask questions that prompt new learning and insights
- Ability to help leaders quickly evolve their mindsets & their skillsets
- Pattern recognition abilities
- Ability to integrate empathy with skillful “straight talk”
- Knack for cultivating practical emotional intelligence in others
- Willingness to offer insights and suggestions about various courses of action in any leadership circumstance.

He has worked with over 200 organizations, including more than 70 of the Global 500 and dozens of first stage start-ups.

Larry says, one of his favorite things to hear from a coaching client is something along the lines of — *“I’ve heard this feedback before, but I’ve never been able to make it a consistent part of my approach. Now I know I can react more effectively and be at my best more often.”*

Larry has focused his work on:

- **C-Suite leaders** – in particular CEO’s who often respond best to a direct and practical, yet challenging and intellectually stimulating approach
- **Individual Founders and Founding Teams** - in startups across the world
- **Rapidly Scaling Businesses** – who find their every process strained and stretched, and in particular their leadership team
- **Technology and Entertainment Companies** - whose deeply technical and creative populations require someone with extensive experience with their disciplines and challenges (Gaming, Film & TV)

Larry Seal is the Founder and CEO of EngagedLeadership.

Larry has taught at the Haas Graduate School of Business at the University of California, Berkeley and the Marshall School of Business at the University of Southern California. He graduated from the University of Arizona, majoring in Political Science and History and resides in San Diego.

CLIENT TESTIMONIALS

Working with Larry has been an incredibly powerful experience that has helped me become a more effective CEO, a stronger leader, and a better human being. Larry is an extremely gifted observer of human nature and his trenchant insights will help you unlock your full potential. Can't recommend him highly enough.

— Walter Driver, CEO, Scopely

Larry has coached me for the past 6-8 months; the results have been amazing. Beyond being a great guy, Larry has been able to bring visibility to some of my blind spots in a way that not only helps me see them but also understand their impact along with simple actions to gain more awareness and address them. He has a style that gets me to open up and speak freely knowing that it is a high trust environment focused on making me better. His feedback is direct but delivered skillfully. I will be better because of it.

— Scott Reese, Senior Vice President, Autodesk

Larry has a natural gift for observing and understanding how people tick and using that insight combined with great people skills to bring the best out of leaders and their teams.

— Mike Sha, CEO, Co-Founder at SigFig

Working with Larry has been a game changer for me. Within weeks he helped me see the world through a new lens which is benefiting everyone I work with and will benefit me for the rest of my life.

— Wyatt Taubman, CEO & Co-Founder at Vive Organic

Larry could get real with me, offer some tough love, provide the right balance of critique and affirmation. He is a superb coach and I deeply benefited from his work, as did our management team at both the regional and national levels. I cannot recommend Larry highly enough and I intend to hire him and his team for future coaching and team building needs in my next professional chapter.

— Lindsay Hower, nonprofit executive, TEDx speaker

Larry has been transformational for our organization and for me personally. He's not only one of the most emotionally intelligent people I've ever met, he's adept and unlocking that skill in others. He's both empathetic and honest, even when giving challenging feedback.

— Matt Pohson, Co-Founder & CEO at Omaze

Larry's a confidante, and advisor and his ability to ask the hard questions and push his clients toward self-reflection is outstanding. It's rare to meet someone who can be so direct and honest about challenging issues while simultaneously being so likable and kind, and this genuine approach is what makes him special.

— Henry Lowenfels, Chief Product Officer at OneTeam Partners

Larry Seal is, by far, the best executive coach and leadership trainer I've come across in my work. What makes him so uncommonly good is his extraordinary intuition, his ability to listen for what matters, and his down-to-earth, yet infectious personality. All of these aspects of Larry build fast trust with our people. In our company he is well known as a confidante and trusted adviser to many people at all levels, from executives to entry-level managers. No job is too big or small which speaks to his genuine interest in simply helping people to be their best wherever they are in their journey.

— Andrea Robb, Head of People + Organization Development, Lucasfilm

CLIENT LIST

