



LAURA MARVIN

COACH / FACILITATOR

Laura Marvin brings over 20 years of business and consulting experience to her coaching practice, which enables her to quickly understand, and empathize with, the inherently complex leadership and organizational challenges leaders face. She is particularly skilled at addressing the human factors that affect an organization's ability to reach its business goals by combining her in-depth knowledge of psychology with her practical business experience. Her expertise centers on conducting powerful one-on-one coaching, aligning executive leadership teams, designing practical yet impactful leader development programs, and superb facilitation.

Laura lends credibility to her coaching role by drawing on her own global executive experiences leading international and domestic teams in the high tech industry, and countless coaching engagements with leaders in various roles including:

- C-suite
- Founders
- HR executives
- Functional leaders
- High potential leaders

She is passionate about helping leaders and teams thrive even in the most stressful and chaotic environments. She invests deeply in each client to help them lead in a way that brings out the best in themselves and in others. Clients appreciate her ability to:

- Ask tough questions
- Listen nonjudgmentally
- Provide well-balanced feedback
- Help them see beyond the immediate
- Challenge their thinking and assumptions
- Focus her coaching on areas that optimize impact

She is most experienced in the gaming, entertainment, high tech, financial services, medical and retail industries.

Laura has a Master of Science degree in Industrial/ Organizational Psychology from San Francisco State University where she also developed and taught the I/O Psychology undergraduate curriculum. She has a Bachelor of Science degree in Psychology with a Biological Sciences emphasis from University of California at Davis. She holds several industry recognized certifications including, Myers Briggs Type Indicator (MBTI); the FIRO-B; Personnel Decisions Inc. 360 Feedback Process, Development Dimensions International Targeted Selection and Facilitation Skills; Employment Learning Innovations Civil Treatment series; Blessing White, Inc. Master Facilitator for MPG: The Success Connection, Helping Others Succeed, Peer Coaching, Leading Technical Professionals, Influencing Across the Matrix, Leading Out Loud, and Why Should Anyone be Led by You. Laura is a California native currently living in Southern California with her husband, two boys, two dogs and one fat cat. When she is not helping others, she is playing tennis, reading, and enjoying her family and friends.

CLIENT TESTIMONIALS

SEED Beauty has been working with Engaged Leadership and Laura Marvin, exclusively, for the last several years. The scope has included leadership development of our middle management as well as working closely with our executive team. After interviewing several firms and now knowing what Laura Marvin has delivered, I can without hesitation endorse Engaged Leadership and Laura Marvin personally. She has a unique ability to deeply understand a company's culture and vision and how to help bridge that gap. She has become a trusted partner for myself to tackle the most challenging talent issues.

— John Nelson, Founder & CEO SEED Beauty

In the time I've worked with Laura, she has done a fantastic job helping me with my ability to connect with those on my team that report to me as well as improve my ability to communicate with other members of the leadership team. Laura's compassion and ability to genuinely listen, make the feedback that she gives some of the most valuable I've ever received in my time in a leadership role.

— Matthew Russell, Lead Animator. Epic Games

Laura Marvin is smart, quick, creative, funny, wise, and opinionated. Working with someone who has the confidence to bring a thoughtful and studied perspective was immensely valuable and enjoyable. Laura partnered with us to create and deliver leadership development training for aspiring leaders, working with them to train their mental game for success. Laura truly helps others take their skills to the next level.

— Kimberly Inskeep, Founder, President – Cabi

Laura Marvin is not only an inspiration but a phenomenal facilitator. She was able to connect with my team immediately, creating a comfortable, trusting environment for our offsite. Through the Leadership Series, Accelerating Team Performance, she helped us become more aligned and we were able to develop a team focus. I look forward to working with Laura again!!

— Anthony Sperling, EVP - Global Customer Experience, Advent Software, Inc.

CLIENT LIST



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