



RICK DOBBIS

COACH / FACILITATOR

Rick Dobbis' coaching practice is built on his long career as a global executive with multi-faceted experience in music, entertainment and family media and decades of work with creative artists and executives.

As a senior manager in large and small enterprises, he has had success in markets across the world in all areas of business operation including management, finance, marketing, sales, team building and creative issues.

After years of working inside organizations as an executive, Rick decided to use his expertise, after getting certified as an ICF professional coach, with individuals, companies and institutions across the full range of challenges they face.

After leaving the corporate life, Rick delved into filmmaking and family entertainment as a creator of IP and gained additional knowledge of the concerns of individuals and smaller teams competing in extremely complicated areas of endeavor. His film, *Fire Bombers*, won the History Channel award at the 2013 New York Television Festival where he was an official artist for 4 years running. He produced the full-length documentary *A Bond Unbroken*, released by Cinedigm and currently available on iTunes, Amazon and numerous other steaming services and wherever DVDs are sold.

His family-oriented entertainment company myKaZootv, released albums by award winning artists, distributed by UMG. It also launched the first of its kind music oriented streaming channel for kids. He Executive Produced the TV series *Jam Hotel*, in partnership with Global

Mechanic, a leading Vancouver based production house and WGBH, and sold to Netflix.

His wide range of hands on management in complicated situations, and proven track record through economic growth, as well as turbulent times and technological disruption, enrich his coaching approach.

Focused on authenticity, emotional intelligence, deep inquiry, honest and respectful communication and intuitive listening---and then setting goals and achieving them---Rick works well with individuals and teams.

He can support and challenge C level executives, people in professional transition and high potentials seeking to develop and improve their leadership and management skills.

As a coach and consultant, he has advised the Rolling Stones, the executives of the Navy SEAL Museum in Ft. Pierce, Florida, the Magnetic Collective, a leading experiential marketing company, numerous individuals, and he career coaches for Flatiron School, a division of WeWork, coaching software engineers and data scientists.

Rick earned his Bachelor of Science in Zoology at Syracuse University where he serves on the College of Arts & Sciences Dean's Advisory Board and was named Outstanding Alumnus of 2002.

He has taught as an adjunct Professor at New York University and has served on numerous non-profit boards.

CLIENT TESTIMONIALS

We welcomed Rick into our rapidly growing creative company to work with our senior leadership team, management and a selection of our employees. Upon engagement, he helped design a program to allow us to assess and develop a program together. From the start his impact on our culture, business and overall operations were evident. His expertise, manner and intuition put our leaders and future leaders at ease and open to work with a coach to improve their perception and performance. He is direct, incisive and works with focus and good humor. Rick engaged our team by using some easy to understand tools and by spending the time to get to the heart of the particular issues most relevant to each individual. He stressed the development and recognition of emotional intelligence and direct communication. His vast global experience in rapidly evolving industries and across a range of cultures makes him adaptable to any leadership or management situations that may arise. We are delighted he has been part of our company and recommend him without reservation.

— Brian Schultz, Experience Director at That's Grand

A truly Renaissance Leader: Extremely knowledgeable in all areas of Creative, Production, Research and Marketing in all Media Formats. And, a pleasure to work for as my department head, who always allowed for the creative process to unfold.

— Donn Davenport, Executive Creative Director at Solution Institution Consulting

In my transition from entrepreneur to senior corporate executive, Rick has been and continues to be a very valuable asset for me. His coaching skills and extensive corporate experience challenge me to think through situations and to set goals and be accountable to them.

Rick uses knowledge, humor and probing questions to help me evaluate and act on issues, continuing my growth as an executive.

Working in a high-pressure global enterprise with operations in 17 countries, I rely on Rick's experience in markets and cultures around the world to provide perspective on matters of first impression. Rick has been and continues to be a positive influence on my personal and professional journey.

Rick will be a great addition to any organization.

— Anthony L. Noble, Vice President, Chief of Staff American Tower Corporation

CLIENT LIST

